

**Position:** BI Developer  
**Department:** Information Technology  
**Job Status:** Full-Time  
**Reporting to:** Applications Manager  
**Location:** Karndean US Export

**Summary:**

Karndean Designflooring is a dynamic, growing manufacturer and distributor of luxury vinyl flooring. Our mission is to be the leader in luxury vinyl flooring by providing best-in-class products and service.

**Essential Duties and Responsibilities:**

- Design and develop visually appealing and interactive Tableau dashboards, reports, and visualizations that effectively communicate complex data insights to non-technical audiences.
- Ability to conduct data analysis to show trends, patterns, and insights, and present findings through clear and compelling visualizations.
- Optimize and enhance existing Tableau Dashboards and reports for improved performance and usability.
- Stay up to date with Tableau best practices, new features, and industry BI trends, and proactively recommend innovative solutions to improve data visualization capabilities
- Oversee and manage the Tableau Server application. Update as needed.
- Management of SQL Server Reporting Library. Develop and modify reports as needed.

**Skills and Qualifications:**

- Must have experience in developing Dashboards and Reports in Tableau Desktop and Server, please provide examples during interview process.
- Strong skills with business Sales, Margin, Volume, Mix analytics.
- Experienced in data modeling and visualization tools.
- Fluent in statistics, datasets, and scripting.
- Strong proficiency in SQL and relational databases for data manipulation and querying.
- Experienced with relational databases and data modeling concepts.
- Excellent communication and collaboration skills.

**Education and/or Experience:**

- Bachelor's degree in Computer Science, Engineering, a related field, or comparable work experience
- 4+ years working with SQL Server.



- 4+ years working with Tableau.
- Experience with Microsoft Dynamics 365 and ERP software a plus.

If you would like to apply for this opportunity, please email your resume and a cover letter to [humanresources@karndean.com](mailto:humanresources@karndean.com).

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Karndean Designflooring creates premium-quality luxury vinyl tile inspired by wood and stone from around the world. In doing so, we offer customers the personal touch of a family-owned business – something we’re proud to have been since the start in 1973.

Innovation, bold thinking and a trailblazing spirit are embedded in our DNA. They’re what allowed founder Mike Walker to recognize the immense potential for luxury vinyl flooring long before others entered the market – and they’re what allow us to continue delivering for customers today, with hundreds of products to beautify both residential and commercial spaces.